



The North London Forest School Nursery

Equal Opportunities, Inclusion and Diversity Policy

The management and staff at The North London Forest School Nursery are fully committed to ensuring that all of the children within their care have equality of access to the curriculum on offer regardless of their gender, religion, cultural, linguistic or socio-economic background or any special educational needs they might have.

Our aim is to provide a learning environment in which all children feel safe and secure and where they can play and work together in harmony.

Children are encouraged to be kind and considerate towards each other and towards the adults in the nursery.

Staff sensitively support children in developing an awareness of the consequences of their actions and words upon both themselves and others.

Our team of practitioners is aware of the existence of discrimination towards particular groups of people within our society and of its damaging and negative effects. At The North London Forest School Nursery we work hard to create an atmosphere and ethos of tolerance and mutual respect among our children and their families.

We expect full cooperation from parents and carers in our work in this very important area. Any parents, carers or other family members or friends who make a comment or carry out an act which may be considered discriminatory or offensive in nature towards either an individual or particular group of people will be asked to attend an interview with the Manager.

This policy was adopted and revised by the NLFSN on the 1st November 2014.

This policy is reviewed annually.